HALDER VENTURE LIMITED

CIN No.: L74210WB1982PLC035117



DIAMOND HERITAGE 16, Strand Road, 10th Floor Unit 1012, Kolkata - 700 001 ②: +91-33-6607-5556

+91-33-6607-5557 E-MAIL: info@halderventure.in WEB: www.halderventure.in

DATE: 30/05/2023

To,

Corporate Relationship Department. Bombay Stock Exchange Ltd. Phiroze Jeejeebhoy Tower, 25th Floor, Dalal Street. Mumbai-400 001.

SCRIP CODE: 539854

Sub: Audited Standalone & Consolidated Financial Results along with the Auditor Report for Quarter and year ended 31st March, 2023

Dear Sir,

In term of Regulation 30 and 33 of the Securities and Exchange Board of India (Listing Obligations and Disclosure Requirements) Regulations, 2015, we submit herewith a copy of Audited Standalone & Consolidated Financial Results of the company for the quarter and year ended 31st March, 2023 which were approved and taken on record by the Board of Directors of the company along with its Auditor Report and declaration regarding unmodified opinion.

The above information is for your record.

Thanking you,

Yours Faithfully,

For Halder Venture Limited

Chishele Pal

Abhishek Pal

Company Secretary & Compliance Officer



CHARTERED ACCOUNTANTS

Independent Auditor's Report on Quarterly and Year to Date Consolidated Financial Results of HALDER VENTURE LIMITED pursuant to the SEBI (Listing Obligations and Disclosure requirement) Regulations 2015

To
The Board of Directors,
HALDER VENTURE LIMITED,

Opinion:

We have audited the accompanying Statement of Consolidated Financial Results of **HALDER VENTURE LIMITED** (the Company) for the quarter and year ended 31stMarch, 2023 (the Statement), being submitted by the Company pursuant to the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as modified by Circular No. CIR/CFD/FAC/62/2016 dated July 5, 2016.

In our opinion and to the best of our information and according to the explanations given to us, the Statement:

- (a) is presented in accordance with the requirements of Regulation 33 of the SEBI (Listing Obligations and Disclosure Requirements) Regulations, 2015, as modified by Circular No. CIR/CFD/FAC/62/2016 dated July 5, 2016; and
- (b) gives a true and fair view in conformity with the aforesaid Indian Accounting Standards and other accounting principles generally accepted in India of the profit, total comprehensive income and other financial information of the Company for the quarter and year ended 31stMarch, 2023.

Basis for Opinion on the Audited Consolidated Financial Results for the year ended March 31, 2023

We conducted our audit in accordance with the Standards on Auditing ("SAs") specified under Section 143(10) of the Companies Act, 2013 ("the Act"). Our responsibilities under those Standards are further described in paragraph (a) of Auditor's Responsibilities section below. We are independent of the Company in accordance with the Code of Ethics issued by the Institute of Chartered Accountants of India ("the ICAI") together with the ethical requirements that are relevant to our audit of the Consolidated Financial Results for the year ended March 31, 2023 under the provisions of the Act and the Rules thereunder, and we have fulfilled our other ethical responsibilities in accordance with these requirements and the ICAI's Code of Ethics. We believe that the audit evidence obtained by us is sufficient and appropriate to provide a basis for our audit opinion.

www.senandray.com

mail:info@senandray.com

+91 9800868797

+91 3340081899

Kolkata

ASO 501, Astra Tower, Action Area II-C, New Town, Kolkata - 700161. Berhampore

154/3, R. N. Tagore Road, Berhampore, Murshidabad – 742101. New Delhi

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560045

Ahmedabad

305, University Plaza, University Road, Near Vijay Cross Road, Navrangpura, Ahmedabad - 380009



CHARTERED ACCOUNTANTS

Management's Responsibilities for the Statement

This Statement which includes the Consolidated Financial Results is the responsibility of the Company's Board of Directors and has been approved by them for the issuance. The Consolidated Financial Results for the year ended March 31, 2023 has been compiled from the related audited Consolidated financial statements. This responsibility includes the preparation and presentation of the Consolidated Financial Results for the quarter and year ended March 31, 2023 that give a true and fair view of the net profit and other comprehensive income and other financial information in accordance with the recognition and measurement principles laid down in the Indian Accounting Standards prescribed under Section 133 of the Act read with relevant rules issued thereunder and other accounting principles generally accepted in India and in compliance with Regulation 33 of the Listing Regulations. This responsibility also includes maintenance of adequate accounting records in accordance with the provisions of the Act for safeguarding the assets of the Company and for preventing and detecting frauds and other irregularities; selection and application of appropriate accounting policies; making judgements and estimates that are reasonable and prudent; and the design, implementation and maintenance of adequate internal financial controls that were operating effectively for ensuring the accuracy and completeness of the accounting records, relevant to the preparation and presentation of the Consolidated Financial Results that give a true and fair view and is free from material misstatement, whether due to fraud or error.

In preparing the Consolidated financial statements, management and Board of Directors are responsible for assessing the Company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless management either intends to liquidate the Company or to cease operations, or has no realistic alternative but to do so.

Board of Directors is also responsible for overseeing the Company's financial reporting process

Auditor's Responsibilities

Audit of the Consolidated Financial Results for the year ended March 31, 2023

Our objectives are to obtain reasonable assurance about whether the Consolidated Financial Results for the year ended March 31, 2023 as a whole is free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with SAs will always detect a material misstatement when it exists. Misstatements can arise from fraud or error

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560045

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CHARTERED ACCOUNTANTS

and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of this Consolidated Financial Results We believe that the audit evidence obtained by us, is sufficient and appropriate to provide a basis for our audit opinion.

As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the Annual Consolidated Financial Results, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the Company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Board of Directors.
- Evaluate the appropriateness and reasonableness of disclosures made by the Board of Directors in terms of the requirements specified under Regulation 33 of the Listing Regulations.
- Conclude on the appropriateness of the Board of Directors' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the ability of the Company to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our auditor's report to the related disclosures in the Statement or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our auditor's report. However, future events or conditions may cause the Company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the Annual Consolidated Financial Results, including the disclosures, and whether the Annual Consolidated Financial Results represent the underlying transactions and events in a manner that achieves fair presentation.
- Perform procedures in accordance with the circular issued by the SEBI under Regulation 33(8) of the Listing Regulations to the extent applicable.

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CHARTERED ACCOUNTANTS

Obtain sufficient appropriate audit evidence regarding the Annual Consolidated Financial Results of the Company to express an opinion on the Annual Consolidated Financial Results.

Materiality is the magnitude of misstatements in the Annual Consolidated Financial Results that, individually or in aggregate, makes it probable that the economic decisions of a reasonably knowledgeable user of the Annual Consolidated Financial Results may be influenced. We consider quantitative materiality and qualitative factors in (i) planning the scope of our audit work and in evaluating the results of our work; and (ii) to evaluate the effect of any identified misstatements in the Annual Consolidated Financial Results.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings including any significant deficiencies in internal control that we identify during our audit.

We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other matters:

1. The Statement includes the results for the quarter ended 31st March 2023 being the balancing figure between audited figures in respect of the full financial year and the published year-to-date figures up to the 31st December 2022 which were subject to limited review by us.

Our opinion is not modified in respect of the above matters.

ed Acco

For Sen & Ray

Chartered Accountants

Bring Ler. Ma

FRN: 303047E

Binod Kr. Mahato

(Partner)

Membership No. 313822

Kolkata 30th May, 2023 UDIN - 23313822BGQYPU4161

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+91 9800868797

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CHARTERED ACCOUNTANTS

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To The Board of Directors, HALDER VENTURE LIMITED.

Opinion:

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As part of an audit in accordance with SAs, we exercise professional judgment and maintain professional skepticism throughout the audit. We also:

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We also provide those charged with governance with a statement that we have complied with relevant ethical requirements regarding independence, and to communicate with them all relationships and other matters that may reasonably be thought to bear on our independence, and where applicable, related safeguards.

Other matters:

1. The Statement includes the results for the quarter ended 31st March 2023 being the balancing figure between audited figures in respect of the full financial year and the published year-to-date figures up to the 31st December 2022 which were subject to limited review by us.

Our opinion is not modified in respect of the above matters.

ed Acco

For Sen & Ray

Chartered Accountants

Bringel Kr. N

FRN: 303047E

Binod Kr. Mahato

(Partner)

Membership No. 313822

Kolkata

30th May, 2023

UDIN - 23313822BGQYPT4314

-700161.

HALDER VENTURE LIMITED

Registered Office :16, Strand Road, Diamond Heritage Building, 10th Floor, Unit 1012, Kolkata - 700001

STATEMENT OF AUDITED FINANCIAL RESULTS FOR THE QUARTER AND YEAR ENDED 31ST MARCH 2023

CIN:L74210WB1982PLC035117

(Amount In Lakh)

		STANDALONE				CONSOLIDATED		
_		Quarter Ended			Year ended		Year ended	
37		31-03-2023	31-12-2022	31-03-2022	31-03-2023	31-03-2022	31-03-2023	31-03-2022
SL. NO.	Particulars	(Audited)	(Unaudited)	(Audited)	(Audited)	(Audited)	(Audited)	(Audited)
1	Income :	0.005.00	424.46	1,724.53	3,180.87	1,838.25	36,484.15	89,050.63
	(a) Revenue from Operations	2,295.02	431.46 20.25	30.04	115.50	37.93	476.35	1,292.49
	(b) Other Income	12.49	451.71	1,754.57	3,296.37	1,876.18	36,960.50	90,343.1
	Total Income	2,307.51	451.71	1,754.57	5,200.07	1,070.10		
2	Expenses:						24,536.63	20,407.4
	(a) Cost of Materials Consumed	2 200 12	580.82	1,244.89	3,550.97	1,562.51	9,266.36	47,815.5
	(b) Purchase of Traded Goods	2,269.13	300.02	A STATE OF THE STA			II - SCHOOL VI	000 4
	(c) Changes in Inventories of Finished Goods , Work-in-	(621.98)	(323.43)	(58.65)	(1,207.92)	(306.27)	(7,087.51)	238.1
	Progress and stock -in-trade (d) Excise Duty (Refer Note below)							
	(e) Employee Benefits Expense	12.98	10.74	11.15	48.57	38.16	477.31	362.1
	(f) Other Manufacturing Expenses	I He had					1,409.03	2,068.9
	(g) Selling, Administration & Other Expenses	503.39	121.54	391.96	767.39	455.54	6,366.06	15,222.7
	(h) Depreciation/ amortisation of assets	4.45	4.04	3.65	15.10	7.88	362.37	267.6
		19.45	14.02		45.97	0.08	831.02	777.0
	(i) Finance Costs	2,187.42	407.73	1,592.99	3,220.08	1,757.90		87,160.
	Total Expenses Profit/ (Loss) before Exceptional Items and Tax	120.09	43.98	161.58	76.29	118.28	799.23	3,182.
3	Exceptional Items							
4	Preliminary Expenses written off							0.400
	Profit/ (Loss) before Tax	120.09	43.98	161.58	76.29	118.28	799.23	3,182.
6	Tax Expense		FIRME				189.03	918
0	- Current Tax	33.41	9.22	44.95	21.59	33.00	110000000000000000000000000000000000000	8
	- Deferred Tax		2.46		(0.11		-	
7	Net Profit/ (Loss) for the Period	86.68	32.30	116.63	54.81	83.69	592.75	2,200.
8	Other Comprehensive Income					THE ST		13.15
0	A (i) Item that will not be reclassified to profit or loss Remeasurement on post employment defined benefits						1.25	1.
	plan (ii) Income Tax relating to items that will not be reclassified						(0.31) (0.
	to profit or loss Remeasurement on post employment defined benefits							
	plan							1
	B (i) Item that will be reclassified to profit or loss (ii) Income Tax relating to items that will be reclassified to							
	profit or loss	-					0.94	
	Total Other Comprehensive Income	86.68	32.30	116.63	54.81	83.69	593.69	2,256
9	Total Comprehensive Income	00.00						
10	Paid - up Equity Share Capital (Face Value - Re 10 per Share)	316.07	316.07	316.07	316.07	316.0	7 316.07	316
				-		1		
11	Other Equity	1 1 1 1		TO THE REAL PROPERTY.	Tall to the			1 1913
12	Earnings per Share							24
	(of Re 10/- each) (not Annualised):	2.74	4 1.03	3.69		9.0	The state of the s	
	(a) Basic (b) Diluted	2.74	Contraction of the Contraction	2 3.69	1.7	3 2.6	5 18.7	/

HALDER VENTURE LIMITED

Research the Director

	STANDA		CONSOLIDATED		
	YEAR E		YEAR ENDED		
Particulars	31.03.2023	31.03.2022	31.03.2023	31.03.2022	
	Audited	Audited (Restated)	Audited	Audited (Restated)	
ASSET					
(1) Non-Current Assets					
(a) Property, Plant and Equipment	211.62	209.49	5,147.73	2,956.17	
(b) Capital work-in-progress				1,515.96	
(c) Other Intangible assets	0.27	0.09	0.27	0.09	
(d) Financial Assets	To the last				
(i) Investments	154.86	154.86			
(ii) Trade receivables					
(iii) Loans					
(iv) Others Financial Assets			384.05	303.73	
(e) Deferred tax assets (net)	2.22	2.10		10.63	
(f) Other non-current assets			4.32	2.13	
(2) Current Assets					
(a) Inventories	1,561.71	353.79	15,432.00	8,281.03	
(b) Financial Assets					
(i) Investments					
(ii) Trade receivables	1,611.14	1,156.08	10,969.80	9,831.2	
(iii) Cash and cash equivalents	9.31	1.99	202.74	634.1	
(iv) Loans			44044	1 277 4	
(v) Others Financial Assets	14.50	16.05	410.66	1,373.42	
(c) Current Tax Assets (Net)			2 222 24	1 022 2	
(c) Other current assets	226.98	29.51	2,800.04	1,932.2	
Total	3,792.61	1,923.97	35,351.61	26,840.90	
II.EQUITY AND LIABILITIES					
(1) Equity					
(a) Equity Share capital	316.07	316.07	316.07	316.0	
(b) Other Equity	127.22	104.02	4,913.45	4,705.8	
Minority Interest			7,154.05	6,799.6	
(2) Non-Current Liabilities					
(a) Financial Liabilities			1,483.93	2,044.7	
(i) Borrowings			1,703.75		
(ii) Trade payables		HINE CLEAN		Part I	
(iii) Other financial liabilities					
(b) Provisions			50.69	43.9	
(c) Employees Benefit Obligations			135.14	126.1	
(d) Deferred tax liabilities (Net) (e) Other non-current liabilities					
(3)Current Liabilities					
(a) Financial Liabilities	2,641.10	205.74	17,781.58	8,635.3	
(i) Borrowings	2,041.10	200.7			
(ii) Trade payables					
Total outstanding dues of Micro					
enterprise and Small enterprises Total outstanding dues of creditors					
other than Micro enterprises and	292.84	816.32	2,496.22	3,154.5	
Small enterprises	2,72,04				
(iii) Other financial liabilities	4.30	3.69	38.28		
(b) Other current liabilities	402.83	462.64	735.76	583	
(b) Galer carrent maximus					
(c) Employees Benefit Obligations		Affic Programme	1.56		
(d) Provisions	8.25	15.49	244.88		
Total	3,792.61	1,923.97	35,351.61	26,840.9	

Notes:

- to tes:

 The above result of the Company were reviewed by the Audit Committee and approved by the Board of Director at its meeting held on 30.05.2023. The Board decided to declare dividend for Financial Year 31st March, 2023
- 2 Figures of the previous year/period have been regrouped / restated whereever necessary.
- 3 The above result will be available on the Companies website www.halderventure.in
- During the Quarter ended 31st March, 2023 and the corresponding previous quarter / year the company has operated only in one geographical segment. Hence segment reporting as per AS 17 is not given.
- 5 The above result for the year ended 31st March, 2023 and 31st March, 2022 have been audited by the statutory auditors of the Company.
- The above result for the year ended 31st March, 2023 are the balancing figure between audited figure in respect of the full financial year and the published year to date figures upto the thired querter of the relevent financial year.
- The above audited consolidated financial result have been prepared in accordane with the principle and procedure as set out in Accounting Standard 21 on "
 Consolidated Financial Statement"

HALDER VENTURE LIMITED HOUSE WHILE

Director

HALDER VENTURE LIMITED Statement of Cashflows

(All amount in Rs. lakhs)

	2022-23	2021-22
Particulars A CTIVITIES	2022-23	2021-22
A. CASH FLOW FROM OPERATING ACTIVITIES	76.29	118.28
Profit before tax	70.27	110.20
Adjustments for:	15.10	7.88
Depreciation	(31.61)	7.00
Proposed Dividend	45.97	0.08
Finance Cost	43.97	0.06
Working Capital Adjustments	(1,207.92)	(306.27)
(Increase)/Decrease In Inventories	(455.06)	(984.05)
(Increase)/Decrease In Trade Receivebles	1.55	(16.05)
(Increase)/Decrease in Other Financial Asset	1.55	(10.05)
(Increase)/Decrease in Loan & Advance	(197.47)	(9.67)
(Increase)/Decrease in Other Current Asset	0.61	1.40
Increase/(Decrease) in Other Financial Liabilities	(59.81)	462.01
Increase/(Decrease) in Other Current Liabilities	(523.48)	816.32
Increase/(Decrease) in Trade Payables	(2,335.83)	89.93
Income Tax Paid/Adjusted	(29.09)	(52.59)
	(2.2(4.01)	37.34
Net Cash Flow From/(Used in) Operating Activities	(2,364.91)	37.34
B.INVESTING ACTIVITIES		
Sale/(Purchase) of Fixed Assets	(17.16)	(198.98)
Investment in Shares		(52.00)
Net Cash Flow From/(Used in) Investing Activities	(17.16)	(250.98)
C. FINANCIANG ACTIVITY		
Increase/(Decrease) Short term Borrowings	2,435.37	204.82
Increase/(Decrease) Long term Borrowings		
Finance Cost	(45.97)	(0.08)
Net Cash Flow From/(Used in) Financing Activities	2,389.40	204.74
	7.33	(8.90)
Net Increase / Decrease in Cash and Cash Equivalent Cash and Cash Equivalent at the beginning of the year	1.99	10.89
	9.31	1.99
Cash and Cash Equivalent at the end of the year	7.01	

The above Cash Flow Statement has been prepared under the indirect method as set out in the Ind AS-7 on Statement of Cash Flow notified under Section 211 (3C) [Companies (Accounting Standards) Rules 2006, as amended] and relevant provisions of the Companies Act, 2013.

Significant Accounting Polices and Notes to Accounts

This is the Statement of Statement of Cashflows referred to in our report of even date.

The notes are an integral part of the financial

For M/s SEN & RAY

CHARTERED ACCOUNTANTS

Firm Registration No. 303047E

Brinod Kr. Mahaf

Binod Kumar Mahato

Membership No. 313822

Partner

Place: Kolkata Dated: 30-05-2023 statements.

On behalf of Halder Venture Limited

Keshab Kumar Halder Director

DIN-00574080

Munal Des

Mrinal Debnath Chief Financial Officer Poulomi Halder Director DIN-02224305

Poulomi Halder

Alchithek la CS. Abhisek Pal Company Secretary M No-50031

HALDER VENTURE LIMITED

Consolidated Cash Flow Statement for the period ended 31.03.2023

(Amount in Indian Rupees in Lakhs) 2021-22 31.03.2023 Particulars CASH FLOW FROM OPERATING ACTIVITIES 2,256.95 593.69 Profit for the period Adjustments for: 267.60 362.37 Depreciation Preliminary Expenses W/Off 926.92 206.48 Provision for Income Tax 7.16 3.43 Provision for Gratuity (Profit)/Loss on sale of Assets 777.65 831.02 Interest & Finance Charges 0.92 0.94 Other comprehensive income 1.978.41 1,402.37 4,235.36 1,996.06 Operating Profit before Working Capital Changes Adjustments for: 845.73 Decrease/(Increase) in Non-Current Financial Assets 80.27 2.17 Decrease/(Increase) in Other Non-Current Assets 2.15 4,557.78 1,138.52 Decrease/(Increase) in Receivables 218.39 7,150.97 Decrease/(Increase) in Inventories Decrease/(Increase) in Loans & Advance 283.05 962.75 Decrease/(Increase) in Other Financial Assets 616.15 867.84 Decrease/(Increase) in Other Current Assets 3,013.99 658.36 Increase/(Decrease) in Trade Payble 1.76 29.54 Increase/(Decrease) in Financial Liabilities 518.06 152.46 Increase/(Decrease) in Other Current Liability 8,103.53 150.81 8,592.58 160.78 Increase/(Decrease) in Provisions 12,338.89 6,596.52 Cash generated from operations 866.26 519.79 Income Tax Payments Adjustment 11,472,64 7,116.31 Net Cash flow from Operating activities CASH FLOW FROM INVESTING ACTIVITIES 502.61 2,553.85 Purchase of Fixed Assets 1,424,44 1,515.96 Decrease / (Increase) in W.I.P 31.60 31.60 Payment of Divident 3.44 Sale of Fixed assets 52.00 Investment in new subsidiary 2,007.22 1,069.50 Net Cash used in Investing activities CASH FLOW FROM FINANCING ACTIVITIES 100.00 Proceeds from Share Issue 8,479.19 8,585.41 increase /(Repayment) of Borrowings 777.65

The above Consolidated Cash Flow Statement has been prepared under the indirect method as set out in the Ind AS-7 on Statement of Cash Flow notified under Section 211 (3C) [Companies (Accounting Standards) Rules 2006, as amended] and relevant provisions of the Companies Act, 2013.

831.02

This is the Consolidated Cash Flow Statement referred to in our report of even date.

The notes are an integral part of the financial statements.

On behalf of Halder Venture Limited

For M/s SEN & RAY

Interest Paid

CHARTERED ACCOUNTANTS

Net Cash used in financing activities

Net increase in Cash & Cash Equivalents

Cash and Cash Equivalents at the Begining of the Year

Cash and Cash Equivalents at the End of the Year

Firm Registration No. 303047E

Binodkr. Mah Binod Kumar Mahato

Membership No. 313822

Partner Place: Kolkata

Dated: 30th May 2023

Keo CBU Haloz Keshab Kumar Halder

7,754.40

431.41

634.15

202.74

Director DIN-00574080

Chief Financial Officer

Mrinal Debnath

Poulomi Halder Director

DIN-02224305

9,156.84

308.58

325.57

634.15

CS. Abhishek Pal Company Secretary M No-50031

HALDER VENTURE LIMITED

CIN No.: L74210WB1982PLC035117



DIAMOND HERITAGE 16, Strand Road, 10th Floor Unit 1012, Kolkata - 700 001

©: +91-33-6607-5556 +91-33-6607-5557

E-MAIL : info@halderventure.in WEB : www.halderventure.in

Sir/Madam,

Sub: <u>Declaration regarding unmodified audit report in respect of Financial Statements for the year</u> 2022-23

Pursuant to Regulation 33 (3) (d) of SEBI (Listing Regulations and Disclosure Requirements) 2015, we hereby confirm and declare that the statutory auditors of the Company i.e. M/s Sen & Ray (FRN-303047E) have issued the Audit Report with unmodified opinion on Audited Financial Results for the company (Standalone and Consolidated) for the financial year ended 31st March, 2023.

Kindly take the matter on record.

Chishel Pal

Thanking you,

Yours faithfully,

For Halder Venture Ltd

Abhishek Pal

Company Secretary & Compliance Officer